



Dr. (Mrs.) K.K. Nishani Priyangika Rathnayake

Ph.D. in Administrative Management (HUST, Republic of China), Masters in Development Studies (Colombo, Sri Lanka), B.Sc. Management (Public) (Hons) (USJ, Sri Lanka), SEDA (UK), CTHE (Colombo, Sri Lanka)
Senior Lecturer

Department of Social Sciences

Faculty of Management, Social Sciences, and Humanities

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Career Highlights:

- Participated in a pre – conference workshop on ‘quantitative and econometric research’, organized by the Faculty of Management, Social Sciences and Humanities (FMSH), KDU, Ratmalana, Sri Lanka, on 6th September 2018.
- Participated in a Workshop on ‘Certificate Course on Introduction to SPSS for Statistical Analysis, organized by the National Centre for Advanced Studies (NCAS), Colombo, Sri Lanka, on 07-28 May 2017.
- Participated in a Workshop on ‘Structural Equation Modeling (with AMOS) for Quantitative Research, organized by the National Centre for Advanced Studies (NCAS), Colombo, Sri Lanka, on 25-26 April 2017.
- Coordinator of the Annual Two Day Counselling Workshop on ‘*Fostering Resilience and Working with Stress*’, organized by the Department of Social Sciences, General Sir John Kotelawala Defence University, Sri Lanka, on 10-11 March 2015.

- Participated in a Workshop on *'the making of experts: Developing expertise in what we do and what our students can do'* for University Academic Staff at Staff Development Centre, University of Colombo, Sri Lanka, on 4th March 2015.
- Bronze Medal Winner at the *'First Inaugural National Indoor Rowing Championship 2015'*, held at General Sir John Kotelawala Defence University, on 28th February 2015.
- Selected participant to represent Sri Lanka to attend *'the 2014 Global Development Learning Network (GDLN) Blended Learning Program'* took place in Seoul, South Korea from November 24 – 29, 2014.
- Participated in a Two Day Workshop on *'Social Sciences Research and Comprehensive Research Proposal Development'*, organized by the National Science Foundation (NSF), Sri Lanka, on 16-17 July 2014.
- Participated in a Workshop on *'Assessment Principles for Question Paper Setting in Universities to Develop Student Skills'*, organized by the Staff Development Centre, University of Colombo, Sri Lanka, on 24th June 2014.
- Secretary of the *'Fourth Annual International Symposium of General Sir John Kotelawala Defence University'*, August 2011.
- Participated in a Workshop on *'Qualitative Research Methodology in Social Sciences'*, conducted by the Bandaranaike Centre for International Studies (BCIS), Sri Lanka, on 12th June 2011.
- Participated in a Two Day Workshop on *'Training in Research and Publication'*, held at the National Centre for Advanced Studies in Humanities and Social Sciences (NCAS), Sri Lanka, on 17-18 September 2009.

Education:

- Ph.D. in Management Specializing in Administrative Management (2018), Huazhong University of Science and Technology, Republic of China.
- Author AID Online Course in Research Writing 2016 (Merit Grade), INASP's online learning platform. UK.
- Masters in Development Studies- 2014/2015- Faculty of Graduate Studies, University of Colombo, Sri Lanka.
- Certificate of Teaching in Higher Education- 2012 - Staff Development Centre, University of Colombo, Sri Lanka, with SEDA Award (UK).
- Post Graduate Diploma in Development Studies- 2009- Distinction Pass- Faculty of Graduate Studies, University of Colombo, Sri Lanka.
- Higher Diploma in International Relations – 2010 – Merit Pass- Bandaranaike Centre for International Studies (BCIS), Sri Lanka.
- B.Sc. Management (Public) Special Degree (2000 to 2004) -Second Class Upper Division –University of Sri Jayewardenepura, Sri Lanka.
- Intermediate Level - 2002 -The Institute of Chartered Accountants of Sri Lanka.
- The Certificate Course in English Language – Higher Level- Distinction Pass - Institute of Workers' Education (15.06.2002 – 04.01.2003)- University of Colombo, Sri Lanka.

Research and Publication:***Research Papers Peer Reviewed***

- Rathnayake, K.K.N.P., & Zhixia, Chen. (2018). Bankers' psychological capital and performance: The mediating role of job engagement. *International Journal of Arts and Commerce*, 7(3), 99-112.
- Rathnayake, K.K.N.P., & Zhixia, Chen. (2016). Psychological Capital: A Positive Resource for Employee Innovative Behaviour towards Public Sector Performance. *Conference Proceedings: The 13th International Conference on Innovation and Management (ICIM November 28-30, 2016)*, Kuala Lumpur, Malaysia. Wuhan University of Technology Press, Wuhan, Republic of China, II, 1562 - 1567.

- Rathnayake, K.K.N.P. (2014). Overcoming the Middle-Income Trap through Agricultural Innovation - Lessons from South Korea's Economic Success. GDLN Distance Learning Seminar Series: The KDI School Blended Learning Program (October 17, 2014), Sri Lanka Institute of Development Administration (SLIDA), Sri Lanka.

Extended Abstracts Peer Reviewed

- Rathnayake, K.K.N.P., & Edirisinghe, R.P.H.N.S. (2016). A New Approach for Innovations Leading to Sustainable Minor Crops Cultivation: A Case Study of Mirigama DS Division in Sri Lanka. Conference Proceedings: The International Conference on Nurturing University Community Engagement: Integration, Innovation and Impact (April 25-27, 2016), Kathmandu, Nepal.
- Rathnayake, K.K.N.P. (2014). Agricultural Innovation: The Role of Micro-Inventions by Rural Farmers in Minor Crop Industry. Conference Proceedings: The Third International Economics Research Conference (December 20, 2014), Department of Economics, University of Ruhuna, Sri Lanka and the Sri Lanka Forum of University Economists.

Abstracts Peer Reviewed

- Rathnayake, K.K.N.P., & Zhixia, Chen. (2016). Human Capital Development: Comparative Analysis of South Asian Countries. Conference Proceedings: The Intradisciplinary Conference of Management Researchers (ICMR August 10-11, 2016), Sabaragamuwa University, Belihuloya, Sri Lanka.
- Rathnayake, K.K.N.P. (2012). Fostering Creativity to Graduate Future Leaders Towards Sustainable Development - An implication of constructively aligned curriculum based on graduate attributes. Conference Proceedings: The Fifth Annual International Symposium (August 22-23, 2012), General Sir John Kotelawala Defence University, Sri Lanka.

Dissertations and Portfolio

- Doctoral Dissertation on 'The Effects of Supervisor Psychological Capital and Subordinate Psychological Capital on Job Engagement and Job Performance: A Study of Pubic Banking Sector in Sri Lanka, May 2018.

- Masters Dissertation on ‘Contribution of Minor Crops in Promoting Sustainable Rural Livelihoods Development - With Special Reference to Mirigama D.S. Division’, December 2015.
- Essay on My Teaching Portfolio, Staff Development Centre, University of Colombo, September 2012.

Professional Engagement Activities:

- External Academic Supervisor for research dissertation at Business Management School (BMS), Colombo, Sri Lanka, with effect from January, 2019.
- External Academic Supervisor for research dissertation at Saegis Campus, Nugegoda, Sri Lanka, with effect from September, 2019.
- Higher Diploma in International Relations Programme was reviewed for the ICBT Campus, Sri Lanka, 2019.
- Extended abstracts were reviewed for the 11th International Research Conference of General Sir John Kotelawala Defence University, 13th and 14th September 2018, Ratmalana, Sri Lanka.
- Doctoral research supervision, 2018 to 2022, General Sir John Kotelawala Defence University, A. R. Ramesh, Graduate Job (Mis) Fit; Its consequences and management approaches in Public Sector Organizations, Sri Lanka.
- Masters research supervision, 2018 to 2019, Defence Services Command and Staff College, Sapugaskanda, Sri Lanka.
- Undergraduate research supervision, Department of Social Sciences, General Sir John Kotelawala Defence University, 2018/2019.

Work Experience:

- Senior Lecturer (Grade II), General Sir John Kotelawala Defence University, Sri Lanka, 2015 December – To present
- Lecturer (Probationary), General Sir John Kotelawala Defence University, Sri Lanka, 2009 March – 2015 November
- Lecturer, ICBT City Campus, Bambalapitiya, Sri Lanka, 2008 May – 2009 February
- Visiting Lecturer, General Sir John Kotelawala Defence University, Sri Lanka, 2007 May – 2009 January
- Visiting Lecturer, Department of Public Administration, University of Sri Jayawardenepura, Sri Lanka, 2007 May – 2008 May

- Visiting Instructor, Faculty of Engineering, University of Moratuwa, Sri Lanka, 2007 January – 2008 January
- Temporary Tutor, Department of Public Administration, University of Sri Jayewardenepura, Sri Lanka, 2006 November – 2008 April
- Executive Trainee, Noritake Lanka Porcelain, Sri Lanka, 2006 February – November
- Trainee Brand Executive, D. Samson & Sons Ltd., Sri Lanka, 2005 May – 2006 January

Professional Skills:

- Ability to contribute positively and work effectively within a team environment
- Willingness to be flexible and work ethic based on dedication to the organization and its mission
- Excellent in English Language (Listening, Reading, Writing, & Speaking)
- Computer proficient; SPSS, AMOS, EViews, MS Office, and internet applications

Memberships:

- Member, ALUMNI Association of Sri Lanka, Huazhong University of Science and Technology, Republic of China, since 2016
- Life Member of ALUMNI Association, Department of Public Administration, University of Sri Jayewardenepura, Sri Lanka, 2006

Research Interests:

- Organizational Behaviour
- Public Administration & Management

Teaching Areas:

- Organizational Behaviour
- Quality Management
- Management and Leadership
- Research Methodology
- Financial Accounting

Awards:

- Full Scholarship offered by the Ministry of Education in China for the Doctoral Studies in Administrative Management (2015 to 2018) at the College of Public Administration of Huazhong University of Science and Technology (HUST), Wuhan under the program of Chinese Government Scholarship-Chinese University Program.
- Full Scholarship offered by the KDI School of Public Policy and Management in South Korea for the participation in the 2014 Global Development Learning Network (GDLN) Blended Learning Program (November 24 – 29, 2014) in Seoul, South Korea.

Non-Related Referees:

Dr. MM Jayawardena
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Faculty of Management, Social Sciences and Humanities
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Dr. L. A. Pavithra Madhuwanthi
Senior Lecturer
Head, Department of Public Administration
Faculty of Management Studies and Commerce, University of Sri Jayewardenepura,
Gangodawila, Nugegoda, Sri Lanka
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Dr. WA Wijewardena
Former Deputy Governor of Central Bank of Sri Lanka
President, BMS
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I certify that the above particulars given by me are true and accurate to the best of my knowledge.

K.K.N.P. Rathnayake

Date: 27th December 2020

The end.